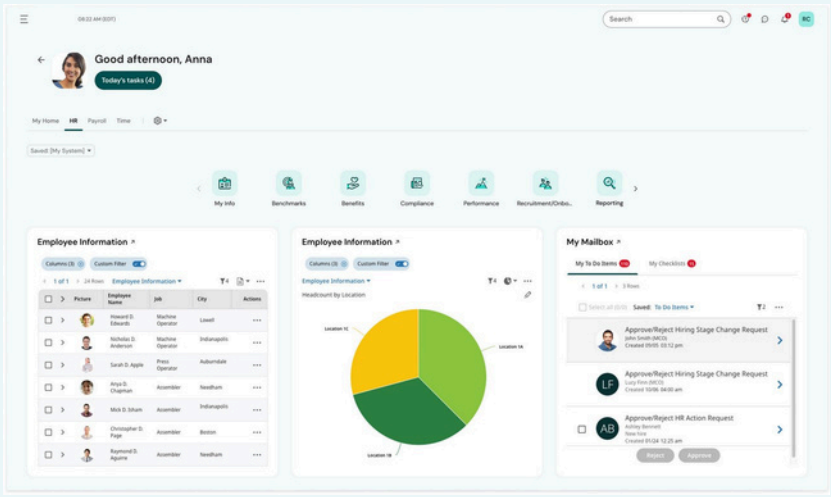
Human Resources

Eliminate paperwork and inefficiencies so you can build transparent, compliant people processes.

Our HR solution enables organizations to automate core HR functions, including onboarding, while providing a single database that stores and tracks all employee information in one place. Automated workflows, configurable forms and reports, and real-time access to accurate and consistent employee information helps you reduce your administrative workload and minimize compliance risk.





Flexible workflows

Visual drag-and-drop tools let you easily model your current business processes and policies, streamlining routine tasks like approvals, updates, and changes.

Engaging employee experience

Reduce paperwork and streamline talent processes with a best-in-class experience. Employees and managers complete forms, update info, and review requests through modern self-service tools.

Comprehensive analytics

One employee record means all your information lives in one place — so you can build comprehensive reports and track the analytics that drive better decisions.

Benefits

For HR professionals

- Streamline HR processes by eliminating duplicate data entry and manual processes
- Improve compliance and mitigate risk with automatic updates to comply with the latest regulation changes
- Reduce the administrative burden of processing employee changes and updates
- Reduce time-to-hire and welcome new hires with seamless recruiting and onboarding solutions
- Gain strategic insights through real-time reporting at the click of a button
- Drive employee engagement with comprehensive talent management solutions

For employees

- Get easy,instant access and manage personal information
- Easily complete onboarding forms from any device
- Grow their careers with access to training, feedback, and internal opportunities
- Share their experiences, sentiments, and needs through anonymous surveys
- Stay up-to-date on important organizational information through push, email, or SMS notifications

Features

- Custom workflows and checklists
- Standard and custom forms
- HR document storage and retrieval tracking
- Onboarding, preboarding, and offboarding
- Skills and certifications tracking
- Position control and budgeting
- Automated step and grade pay schedules
- Mass editing tools
- Incident tracking and management
- Asset management
- Organizational charts and employee directories
- Organizational news, announcements, and events
- Custom forms creator
- Auto-populated EEO, VETS, OSHA, and new-hire reporting
- Workers' compensation tracking and management
- Engagement surveys with sentiment analysis
- SMS, email, and in-application push notifications
- Employee self-service mobile application